

GAP INC.

ANIMAL-DERIVED MATERIALS POLICY

Gap Inc. is deeply committed to the ethical sourcing of our products, which includes the humane treatment of animals. Animal-derived materials are defined as any materials produced from living creatures used in the creation of products. Our aim is that all animal-derived materials will meet standards of humane care, represented in the five freedoms.¹

We expect that all of our suppliers source products in an ethical and responsible way, including documentation and verification of animal welfare standards. We expect our suppliers to use only skins, down and feathers that come from animals bred for food. We prioritize animal-derived materials that are certified to independent, international standards that incorporate environmental standards which reduce the impact on land, biodiversity and water resources.

For Gap Inc. brands, licensees and third party branded products, we do not allow animal testing of personal care products or their ingredients.

The Animal-Derived Materials Policy specifically:

- Opposes mulesing and does not allow wool from mulesed sheep
- Prohibits use of angora and mohair
- Instructs that hides (including hair-on) come from animals raised for food where the hide is otherwise a waste product. This includes leather, suede, and shearling
- Prohibits feathers and down plucked from live birds. Any feathers used must be from birds raised for food. This covers goose and duck down and excludes specialty plumes
- Prohibits hides from animals primarily raised for apparel, including fur, exotic skins, and karakul lamb
- Instructs that miscellaneous animal-derived trims and accessories, such as horn used for buttons and closures, are sourced only as a byproduct of animals bred for food
- Gap Inc. prohibits use of materials from vulnerable or endangered species.
 - With reference to the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES – <https://cites.org/eng>): Suppliers shall not use materials from species listed under the most current versions of CITES Appendices I, II, or III.
 - With reference to the International Union for Conservation of Nature (IUCN - <https://www.iucnredlist.org/>): Suppliers shall not use materials from species listed as Critically Endangered, Endangered, or Vulnerable on the IUCN Red List of Threatened Species.

The Animal-Derived Materials Policy governs all our brands, including Athleta, Banana Republic, Gap, and Old Navy.

¹ The Five Freedoms include: 1. Freedom from Hunger and Thirst. 2. Freedom from Discomfort. 3. Freedom from Pain, Injury or Disease. 4. Freedom to Express Normal Behavior. 5. Freedom from Fear and Distress.