### GOVERNANCE

<table>
<thead>
<tr>
<th>TCFD Metrics</th>
<th>Company Response</th>
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</table>
| a) Describe the board’s oversight of climate-related risks and opportunities. | 2021 CDP Climate Change Disclosure: (C1.1, C1.1a, C1.1b, C1.2, C1.2a)  
ESG Report: Governance > Risk Management (p. 48) |
| b) Describe management’s role in assessing and managing climate-related risks and opportunities. | 2021 CDP Climate Change Disclosure: (C1.2, C1.2a, C2.2)  
ESG Report: Governance > Oversight Structure (p. 47)  
> Management Approach |

### STRATEGY

<table>
<thead>
<tr>
<th>TCFD Metrics</th>
<th>Company Response</th>
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| a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term. | 2021 CDP Climate Change Disclosure: (C2.1a, C2.1b, C2.2, C2.2a, C2.3, C2.3a, C2.4a)  
> Materiality  
> Responsible Business Practices |
| b) Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning. | 2021 CDP Climate Change Disclosure: (C2.3a, C2.4a, C3.1, C3.2, C3.2b, C3.3, C3.4) |
| c) Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario. | 2021 CDP Climate Change Disclosure: (C2, C3.2b, C3.3)  
Gap Inc. is planning to conduct a climate-related scenario analysis in 2022. |
<table>
<thead>
<tr>
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<tr>
<td><strong>RISK MANAGEMENT</strong></td>
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</table>
| a) Describe the organization’s processes for identifying and assessing climate-related risks. | **2021 CDP Climate Change Disclosure**: (C2.1, C2.2, C2.2a)  
> Responsible Business Practices |
| b) Describe the organization’s processes for managing climate-related risks. | **2021 CDP Climate Change Disclosure**: (C2.1, C2.2, C2.3a, C12.1a, C12.1b)  
> Responsible Business Practices  
> Materiality |
| c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management. | **2021 CDP Climate Change Disclosure**: (C1.1b, C2.2, C2.3a)  
> Responsible Business Practices |
| **METRICS** | |
| a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process. | **2021 CDP Climate Change Disclosure**: (C1.3a, C2.3a, C2.4a, C4.1a, C4.2a, C4.3b, C5, C6, C7, C8, C11)  
**2021 CDP Climate Change Disclosure**: (W8.1a, W8.1b) |
| b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks. | **2021 CDP Climate Change Disclosure**: (C4.1a, C5.1, C5.2, C6.1, C6.2, C6.3, C6.5, C.7) |
| c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets. | **2021 CDP Climate Change Disclosure**: (C4.1, C4.1a, C4.2, C4.2a)  
**2021 CDP Climate Change Disclosure**: (W8.1a, W8.1b)  
ESG Report: Enriching Communities > Climate Stewardship (p. 39) |