

2023 Annual Meeting Voting Results

Proposal #1. The 12 nominees for director named in the proxy statement for the Annual Meeting were elected, based upon the following votes:

Nominee	For	Against	Abstain	Broker Non-Votes
Richard Dickson	317,591,239	963,027	231,115	21,689,967
Elisabeth B. Donohue	317,064,896	1,487,001	233,484	21,689,967
Robert J. Fisher	279,663,446	38,999,087	122,848	21,689,967
William S. Fisher	317,575,710	1,073,202	136,469	21,689,967
Tracy Gardner	316,842,621	1,760,510	182,250	21,689,967
Kathryn Hall	317,204,203	1,417,222	163,956	21,689,967
Bob L. Martin	312,812,251	5,071,982	901,148	21,689,967
Amy Miles	313,332,144	5,284,917	168,320	21,689,967
Chris O'Neill	317,143,869	1,474,733	166,779	21,689,967
Mayo A. Shattuck III	310,543,327	8,046,258	195,796	21,689,967
Tariq Shaukat	307,789,150	10,770,400	225,831	21,689,967
Salaam Coleman Smith	317,105,866	1,508,291	171,224	21,689,967

Proposal #2. The selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending on February 3, 2024 was ratified, based upon the following votes:

For	Against	Abstain
336,191,066	4,086,630	197,652

Proposal #3. The overall compensation of the Company's named executive officers was approved on an advisory basis, based upon the following votes:

For	Against	Abstain	Broker Non-Votes
305,923,899	12,648,078	213,404	21,689,967

Proposal #4. The shareholders recommended holding an advisory vote on the overall compensation of the Company's named executive officers every year, based upon the following votes:

One Year	Two Years	Three Years	Abstain	Broker Non-Votes
312,882,365	163,303	5,416,479	323,234	21,689,967

Proposal #5. The amendment and restatement of the Company's 2016 Long-Term Incentive Plan was approved, based upon the following votes:

For	Against	Abstain	Broker Non-Votes
264,394,940	54,096,432	294,009	21,689,967