

Sustainability Highlights

PEOPLE

Advancing people + communities

Our Employees

1,600+
youth hired



We hired over 1,600 youth facing barriers to employment through This Way Ahead, our first-jobs program.

Supply Chain Workers

98%
sourcing facilities
rated green or yellow



We sourced almost exclusively from facilities rated green or yellow, as evaluated against our Code of Vendor Conduct (COVC).

Communities

580K+
women + girls
empowered



We continued our commitment to scale our P.A.C.E. program, empowering over 580,000 women and girls since the program launched in 2007.

ENVIRONMENT

A healthy planet is a human right

Water

11.2B
liters of water saved
in manufacturing



In early 2020, we achieved our goal to save 10 billion liters of water in manufacturing since 2014.

Climate

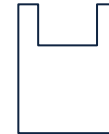
90MW
renewable-energy
generation



We signed a 90-megawatt wind project, which will generate enough clean energy to power half of our stores starting in late 2020.

Waste

0
single-use plastics
by 2030



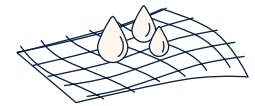
We committed to eliminate single-use plastics by 2030 as part of our efforts to reduce plastic packaging across our brands.

PRODUCT

Great product designed
with sustainability in mind

Chemicals Management

0
PFC-based
finishes by 2023



We committed to eliminate PFC-based finishes from our products by 2023.

Circularity

1X1
textile circularity
collaboration



Our collaboration with the Hong Kong Research Institute of Textiles and Apparel (HKRITA) will accelerate circularity models for textiles.

Raw Materials

100%
sustainable cotton
by 2025



We committed to source all of our cotton from more sustainable sources including Better Cotton Initiative (BCI), recycled and organic cotton.